

Subj: **NVC 050912 Evaluating Professional Development**
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NAEPDC

News, Views, and Clues

May 9, 2012

Evaluating Professional Development

Thanks to **Debra Harlow**, one of our **North Carolina** LEA candidates I came across a professional development evaluation framework developed by **Jeff Gove** and his colleagues in **Ohio**. Ohio is working on implementation strategies now, but I thought you and your professional development staff/contractors would be interested in the framework as a resource.

As you will note in the description below, the framework evaluates four levels of professional development.

Ohio ABLE Professional Development Evaluation Framework

The proposed framework for evaluating professional development in the Ohio ABLE system is a multi-tiered model consisting of the following four levels:

- Level 1: **Satisfaction**
 - Evaluation of participants' initial reaction to professional development
- Level 2: **Learning**
 - Evaluation of the knowledge and skills that participants acquire through professional development
- Level 3: **Behavior**
 - Evaluation of participants' application of knowledge and skills learned acquired through professional development
- Level 4: **Impact**
 - Evaluation of the effect that professional development has had upon student and program performance

You can find the document at:

http://www.uso.edu/network/workforce/able/reference/development/PD_Eval_Framework_Report.pdf

All NAEPDC News, Views, and Clues are archived at:
http://naepdc.org/news_views_clues/nvc_home.html

Keep up the good work. Let me know when we can help.

NAEPDC

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